

School Uniform Policy

Saint Hugh's Catholic Primary School



Approved by:

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1. Mission Statement

At St Hugh's Catholic Primary School, we are called to **Live, Love and Learn through the Light of Christ**.

Inspired by the teachings of Jesus Christ, we strive to create a caring Catholic community where every member is valued, respected and encouraged to flourish.

We seek to:

- **Live** by following Christ's example through kindness, compassion and service to others.
- **Love** one another as members of God's family, treating everyone with dignity, respect and understanding.
- **Learn** together with curiosity, resilience and excellence so that every child develops the knowledge, skills and confidence to fulfil their God-given potential.

Working in partnership with parents, carers, governors, our parish and the wider community, we nurture the spiritual, academic, emotional and physical development of every child.

2. Aims

At St Hugh's Catholic Primary School, we believe that wearing school uniform promotes pride in our school, strengthens our Catholic identity and creates a sense of belonging for every child.

This policy aims to:

- promote pride in St Hugh's Catholic Primary School and its Catholic ethos
- foster a strong sense of belonging within our school community
- encourage equality by reducing social pressures associated with fashion
- ensure children are dressed safely and appropriately for learning
- provide clear expectations regarding school uniform, P.E. kit and personal appearance
- ensure school uniform remains practical, affordable and inclusive
- support children in developing responsibility, independence and self-respect.

We ask parents and carers to support the school by ensuring that children attend school correctly dressed and ready to learn each day.

3. Legal Framework

This policy has been developed with regard to:

- The Education Act 1996
- The Equality Act 2010
- Department for Education Guidance: *Cost of School Uniforms* (2021)
- Department for Education Guidance on School Uniform
- Health and Safety legislation

The Governing Body recognises its responsibility to ensure that school uniform is affordable, inclusive and does not unlawfully discriminate against any member of the school community.

Reasonable adjustments will always be considered where required to meet medical, cultural or religious needs, provided that health, safety and safeguarding are not compromised.

Parents wishing to discuss any adaptations should contact the Headteacher.

4. Equality and Inclusion

At St Hugh's Catholic Primary School, we celebrate the uniqueness of every child.

Our uniform policy has been designed to ensure that:

- all pupils are treated fairly and consistently
- reasonable adjustments are made where appropriate
- expectations apply equally to all pupils
- children can participate safely in all aspects of school life
- financial circumstances do not prevent children from accessing school uniform.

The school welcomes children from all backgrounds and faith communities. Where adaptations to the uniform are requested for religious, cultural or medical reasons, these will be considered sympathetically on an individual basis.

5. Keeping Uniform Affordable

The Governing Body recognises the importance of ensuring that school uniform offers good value for money.

To support families, St Hugh's Catholic Primary School will:

- keep compulsory branded items to a minimum
- ensure that the majority of uniform items can be purchased from supermarkets and high street retailers
- avoid unnecessary changes to the school uniform
- promote the availability of good quality second-hand uniform where possible
- consult parents before making significant changes to this policy.

Parents experiencing financial difficulties are encouraged to contact the Headteacher in confidence so that appropriate support can be offered.

6. School Uniform

Children are expected to wear the correct school uniform each day unless otherwise advised by the school.

All uniform should be:

- clean and in good repair
- clearly labelled with the child's name
- appropriate for school activities
- worn correctly and with pride.



Required Item	Guidance
Blue shirt or blue blouse	Short- or long-sleeved styles may be worn.
School tie	Elasticated or traditional ties may be worn.
Navy V-neck jumper, cardigan or school sweatshirt	School-branded garments are preferred; plain navy alternatives are acceptable.
Grey trousers or tailored grey shorts	Suitable for school wear.
Navy skirt or pinafore dress	These should be knee length and allow children to sit comfortably on the floor.
Blue checked summer dress	Summer Term only.
White/navy/grey socks	Plain coloured short or knee length socks.
Navy tights	Plain coloured only.
Black school shoes	Shoes should be plain black, flat, sensible and suitable for everyday school life.

6.1 Footwear

Children should wear **plain black, flat, sensible school shoes** that are appropriate for a busy school day.

To promote independence:

- Children wearing lace-up shoes should be able to fasten and tie them independently.
- Velcro-fastening shoes are recommended for younger children or those who are still learning to tie their laces.

The following are **not suitable** for school:

- trainers (except for P.E.)
- boots (except in severe weather when travelling to and from school)
- open-toed sandals
- fashion shoes with large heels or platforms.

7. P.E. Uniform

All pupils should wear:

Required Item	Guidance
Sky-blue polo shirt	School-branded garments are preferred; plain sky-blue alternatives are acceptable.
Navy shadow shorts	Loose-fitting school P.E. shorts.
Plain navy jogging bottoms	For outdoor P.E. during colder weather.
Black plimsolls or suitable indoor trainers	Indoor P.E. only.
Separate trainers	Outdoor P.E. only.

7.1 P.E. Expectations

- On their allocated P.E. days, children should arrive at school wearing their full school P.E. kit.
- Children may also wear a plain navy sweatshirt or their school sweatshirt.
- Tight-fitting cycling shorts, sports leggings, football kits and other close-fitting sportswear are not part of the St Hugh's P.E. uniform. **If a child arrives at school wearing these items, they may be asked to change into a clean pair of school P.E. shorts provided by the school, to ensure consistency with the school's uniform expectations. Where this becomes a recurring concern, the school will work in partnership with parents and carers to ensure the correct P.E. kit is provided.**
- All P.E. clothing should be clearly labelled with the child's name.
- Jewellery, including earrings, must be removed before P.E. lessons.
- Long hair (shoulder length and below) must be tied back at all times.

7.2 Additional Footwear (KS2)

To enable pupils to access the school field safely throughout the year, all Key Stage 2 pupils are required to have a separate pair of named outdoor trainers, kept in school in a named drawstring bag. These trainers are worn for outdoor play at breaktimes and lunchtimes and for outdoor learning where appropriate.



8. Personal Appearance

We encourage all children to take pride in their appearance. Personal appearance should reflect the values of St Hugh's Catholic Primary School and ensure children are safe, comfortable and ready to learn.

8.1 Hair

- Hair should be clean, neat and appropriate for school.
- Hair that reaches shoulder length or longer must be tied back at all times whilst in school.
- Hair accessories should be small, plain and, where possible, in school colours.
- Hair should be of a natural colour.

The following are **not appropriate for school**:

- brightly coloured or dyed hair
- decorative shaved patterns
- hair extensions
- coloured synthetic braids
- festival braids
- holiday braids incorporating coloured hair.

8.2 Jewellery

For health and safety reasons children may wear:

- one pair of small, plain stud earrings
- one simple analogue or digital watch.

Children may **not** wear:

- hoop earrings
- dangling earrings
- bracelets
- necklaces (unless worn for religious reasons)
- rings
- smart watches capable of taking photographs, recording audio, accessing the internet or sending messages.

8.3 P.E. and Swimming

All earrings **must be removed** before PE, games and swimming lessons.

Staff are unable to remove earrings on behalf of pupils.

Parents are therefore asked to ensure earrings can be removed independently on P.E. days where appropriate.

8.3 Make-up and Nails

Primary school children should not wear:

- make-up (including mascara)
- nail varnish
- false nails
- false eyelashes
- temporary cosmetic tattoos.

9. Equipment

At St Hugh's Catholic Primary School, we believe that children should arrive at school ready to learn. To ensure equality and consistency, the school provides the majority of equipment required for learning.

9.1 Personal Equipment

Children should bring:

- A named book bag and/or suitable school bag
- A weather-appropriate coat
- A named pair of outdoor trainers in a labelled bag (Key Stage 2 only)

9.2 School Resources

To reduce waste and support our commitment to caring for God's creation, each child is provided with a **reusable St Hugh's School water bottle** at the beginning of each academic year. Children should bring this water bottle to school each day, filled with fresh water.

The school also provides all essential stationery and classroom resources. Children **do not** need to bring pencil cases, pens, pencils, rulers, colouring pencils, felt tips, glue sticks, Bibles or dictionaries, unless specifically requested by their class teacher.

10. Uniform Suppliers and Financial Support

Branded uniform can be purchased from:

Uniform Direct

Dixon House
Dixon Way
Lincoln
LN6 7XN

or

My Clothing

<https://myclothing.com/collections/the-saint-hughs-catholic-primary-school-lincoln-20115>

Many non-branded items, including shirts, trousers, skirts, socks and tights, can be purchased from supermarkets and high street retailers.

Families who require support with the cost of school uniform are encouraged to contact the Headteacher or School Office in confidence. Pre-loved school uniform may also be available by contacting the School Office.

11. Roles and Responsibilities

11.1 Pupils

Pupils are expected to:

- wear the correct school uniform each day
- wear the correct P.E. kit on P.E. days
- take pride in their appearance
- care for their uniform and belongings
- follow the expectations outlined within this policy.

11.2 Parents and Carers

Parents and carers are expected to:

- ensure their child attends school wearing the correct uniform
- ensure clothing is clean, well maintained and **clearly labelled**
- provide the correct P.E. kit
- ensure earrings are removed on P.E. and swimming days
- support children in meeting the school's expectations for personal appearance
- inform the school if financial hardship makes obtaining uniform difficult.

The school is committed to working in partnership with families and will always seek to resolve concerns in a supportive and respectful manner.

11.3 Staff

Staff will:

- promote high standards of dress and appearance
- apply this policy fairly and consistently
- communicate concerns with parents respectfully
- recognise individual circumstances and make reasonable adjustments where appropriate
- support families experiencing financial hardship.

11.4 Governors

The Local Governing Body will:

- review this policy in line with the school's review cycle
- ensure the policy reflects current legislation and guidance
- ensure the policy remains affordable, inclusive and practical
- consider the views of parents, pupils and staff when reviewing the policy.

12. Monitoring and Review

This policy will be reviewed every two years by the Headteacher and approved by the Local Governing Body.

It may be reviewed sooner in response to:

- changes in legislation
- Department for Education guidance
- Trust requirements
- operational needs of the school.

The purpose of this policy is to ensure that all pupils attend school dressed safely, comfortably and with pride in being part of the St Hugh's community.

Appendix A - Uniform Checklist for Parents.

Everyday Uniform

- ✓ Blue shirt or blouse
- ✓ School tie (traditional or elasticated)
- ✓ Navy V-neck jumper, cardigan or school sweatshirt (*school logo preferred*)
- ✓ Grey trousers, tailored grey shorts or navy skirt/pinafore
- ✓ Blue checked summer dress (Summer Term)
- ✓ White, grey or navy socks
- ✓ Navy tights
- ✓ Flat, sensible black school shoes

P.E. Kit

- ✓ Sky-blue polo shirt (school logo preferred)
- ✓ Navy shadow shorts
- ✓ Plain navy jogging bottoms (cold weather)
- ✓ Indoor plimsolls or suitable indoor trainers
- ✓ Separate outdoor trainers
- ✓ Key Stage 2 - named outdoor trainers in a drawstring bag for use on the school field

Personal Appearance

- ✓ Long hair (shoulder length or longer) tied back at all times
- ✓ Plain hair accessories
- ✓ One pair of small stud earrings only
- ✓ Everything clearly named

Please do not send children to school wearing:

- × Cycling shorts
- × Sports leggings
- × Football kits
- × Smart watches
- × Make-up
- × Nail varnish
- × False nails
- × False eyelashes
- × Dyed hair
- × Coloured synthetic braids or holiday/festival braids

Appendix B - Frequently Asked Questions

Can my child wear trainers instead of school shoes?

No. Children should wear flat, sensible black school shoes. Trainers should only be worn for PE and outdoor activities.

Can my child wear holiday or festival braids?

No. Braids incorporating coloured synthetic hair or hair extensions are not suitable for school.

Can my child wear a smart watch?

No. Children may wear a simple analogue or digital watch. Smart watches capable of taking photographs, recording audio, accessing the internet or sending messages are not permitted.

My child cannot tie their shoelaces. What should they wear?

Children who are unable to tie shoelaces independently should wear shoes with Velcro fastenings or another suitable fastening.

Does my child need a pencil case?

No. The school provides all essential stationery and learning resources.

What happens if earrings cannot be removed for PE?

For health and safety reasons, earrings must be removed before PE and swimming lessons. Staff are unable to remove earrings on behalf of pupils.

My child has recently had their ears pierced. What should I do?

Parents should ensure that ear piercing is arranged at the beginning of the summer holiday wherever possible, allowing sufficient time for earrings to be removed safely before returning to school.